



SALLY AULD

Chief Economist and Head of Fixed Income and FX Strategy for Australia and New Zealand
J.P. Morgan

Sally Auld joined J.P. Morgan in September 2008 and is Chief Economist and the Head of Fixed Income and FX Strategy for Australia and New Zealand. Sally is responsible for views on the Antipodean economic and policy outlook as well as strategic and tactical trade recommendations in Antipodean interest rate and FX markets. Her research is targeted at a variety of institutional clients, both domestic and offshore. Previously, Sally was Co-Head of Economics and Interest Rate Research at ANZ. Sally started her career as an interest rate strategist at Credit Suisse. She holds a Bachelor of Economics with First Class Honours and the University Medal from the University of Sydney and a D.Phil in Economics from Oxford University. Sally is a member of the Governing Council of The Women's College, within the University of Sydney.



YOLANDA BEATTIE

Principal - Career Business and Practice Leader - Diversity and Inclusion (Pacific)
Mercer

Yolanda Beattie is a Principal in the Career Business and Practice Leader - Diversity and Inclusion for the Pacific Market, based in Sydney. Mercer's Diversity and Inclusion consulting practice builds data-centric strategies and tailored programs aimed at helping client's improve cognitive diversity and team effectiveness, and build inclusive workplaces.

Yolanda joined Mercer in February 2016 after spending three years with the Australian Government's Workplace Gender Equality Agency. In this role she was responsible for increasing the WGEA's reach and influence through public campaigns, strategic partnerships, stakeholder engagement and innovative education programs. Her earlier career included several corporate affairs, communications and marketing roles at firms including Macquarie Group and IAG.

Yolanda holds a Bachelor of Commerce and a Master's degree (with merit) in public policy from the University of Sydney.

EXPERIENCE

- Led a landmark study into the diversity of the Australian investment management industry
- Conducted inaugural pay gap analysis for the City of Sydney
- Conducted pay equity peer review for large beverage manufacturer
- Led leadership engagement workshop for Australian subsidiary of multi-national pharmaceutical company
- Ran qualitative diagnostic deep dive for property company, uncovering rich insights to inform the next stage of its D&I strategy
- Developed the WGEA's pioneering pay equity campaign and CEO ambassador program, which contributed to a significant increase in the number of employers conducting a pay gap analysis and enshrining pay equity objectives in remuneration policies
- Extensive advocacy and public speaking on workplace flexibility, gender equality, the role of men in improving diversity and pay equity
- CEO and Board awareness raising and commitment building initiatives on gender equality.

**DAMIAN GRAHAM**

Chief Investment Officer

First State Super

Damian Graham has been in investment management in Australia for over twenty years. He has held senior leadership positions at a number of major Australian and global financial institutions, most recently with StatePlus.

Damian was appointed to the role of Chief Investment Officer at First State Super in December 2016. Prior to this Damian was the Chief Investment Officer at StatePlus from 2012, and was responsible for asset allocation and investment decisions across the full range of investment portfolios.

Prior to joining the StatePlus investment team, Damian headed up Private Portfolio Management for the Macquarie Group, where he was promoted to the top job following a successful tenure as Head of Investment within the same division.

Damian has also served as Portfolio Manager for a leading Australian equities fund, and held senior positions within Norwich Investment Management and JP Morgan Investment Management.

Damian has an Honours degree in Economics, Graduate Diplomas in Securities and Financial Planning and is a Chartered Financial Analyst.

**SEAN HENAGHAN**

Director and Chief Investment Officer

AMP Capital Multi-Asset Group

Sean Henaghan is the Director and CIO of AMP Capital's Multi-Asset Group with responsibility for over \$75b invested in AMP Capital's multi-asset portfolios, multi-manager single sector portfolios and Tailored Investment Solutions. The Tailored Investment Solutions provides bespoke client solutions and manager and asset allocation solutions for AMP Financial Services platforms. Sean is a member of the AMP Capital Global Leadership Team and also sits on the AMP Capital Investment Committee. Sean chairs the various Multi Asset Group Investment Committees Group which provide both strategic direction and fiduciary oversight to the underlying portfolio workgroups.

Having spent over 30 years' in the industry, Sean has extensive manager research and investment strategy experience stemming from his investment consulting background.

Sean moved to AMP Capital Investors in early 2006, prior to which he spent 12 years at Willis Towers Watson in New Zealand, Hong Kong, London, and four years in Sydney. Sean has a BA degree from Otago University majoring in Statistics and Economics.



ANDREW KUPER

Founder and CEO

Leapfrog Investments

Andrew Kuper is a multi-award winning entrepreneur, investor and author. He has been hailed by President Clinton for “opening up new frontiers for alternative investment” and The Economist group for demonstrating how to change the way we invest as individuals, institutions and societies”.

Andrew founded LeapFrog Investments in 2007. Today, LeapFrog’s companies serve 91.1 million people across Africa, Asia and Latin America with financial tools and healthcare. Since investment portfolio companies have grown an average of 46.1% per annum. They support over 106,313 jobs.

Backed by many of the world’s leading institutional investors, LeapFrog is now the largest dedicated equity investor in financial services and healthcare for emerging consumers.

For his work as a pioneer of profit with purpose business, Andrew won the Ernst & Young National Entrepreneur of the Year award. He was selected as a World Economic Forum Young Global Leader in 2012. He also received the SEN Leadership Award from among the 25,000 chief executive members of YPO.

Born and raised in South Africa, Andrew was educated at Witwatersrand, Cambridge and Harvard Universities. He holds a PhD from Cambridge.

Andrew is the author of two books and many articles on globalisation and governance, and co-author of publications with diverse leaders and Nobel laureates.



SHEILA PATEL

Chief Executive Officer

International Goldman Sachs Asset Management

Sheila Patel is the Chief Executive Officer of International Goldman Sachs Asset Management (GSAM). She focuses on the GSAM franchise in EMEA and Asia Pacific Ex-Japan. Sheila serves on the Asia Pacific Management Committee, the GSAM Operating Committee, the Growth Markets Executive Committee and the IMD Client and Business Standards Committee. Prior to her current role, she served as co-head of Equities Distribution in Asia and before that she was head of US Derivative Sales and US Synthetics Sales in the Equities Division. Sheila joined Goldman Sachs in 2003 as a managing director and was named partner in 2006.

Sheila is a senior advisor for the IMD Women’s Network and former co-head of the Goldman Sachs Equities/FICC Women’s Network. She is a member of the Ascend Advisory Board and the Pine Street Board of Directors, and also serves on the Goldman Sachs Leadership Development Initiative. Prior to joining the firm, Sheila worked as head of Trading Strategy with Morgan Stanley for seven years.

Sheila is a board member of the Pacific Pension Institute, a member of 100 Women in Hedge Funds and a member of both the Global Leadership Committee and the Women in Leadership Initiative at Princeton University. She also serves on the boards of two charities, the EcoHealth Alliance and GallopNYC. Sheila has taught a special advanced seminar on Equity Derivatives at the Columbia Business School.

Sheila earned an AB in Politics and Near Eastern Studies, summa cum laude, from Princeton University in 1991. She earned an MBA, with highest honors, from Columbia University in 1997.



NICOLETTE RUBINSZTEIN

Non-Executive Director

UniSuper, Actuaries Institute Australia, OnePath Insurance, SuperEd, Class Limited

Nicolette Rubinsztein is a non-executive director at UniSuper, OnePath Insurance, Class Limited, SuperEd and the Actuaries Institute. She is an experienced senior executive in the wealth management industry, having held three General Manager roles at CBA/ Colonial First State as well as senior positions at BT Funds Management and Towers Perrin prior to that.

She was a director of ASFA for eight years and chair of its Super System Design Council.

Nicolette is a qualified actuary, holds an executive MBA from the AGSM and is a graduate of AICD.

For her work in superannuation policy, Nicolette was awarded an ASFA Distinguished Service Award and an inaugural Financial Services Council Industry Excellence Award. She is a UNSW Alumni Leader and is a member of Macquarie University's Faculty of Business and Economics Industry Advisory Board.

She is author of the book "Not Guilty", a guide for career mums. In 2014 she was named one of the top 10 "most powerful part-timers". She is married to Jonathan Rubinsztein and they have three daughters.



KYLIE WILLMENT

Senior Manager, Investment Advisory and Stewardship

NSW Treasury Corporation (TCorp)

Kylie Willment is the Senior Manager, Investment Advisory and Stewardship within TCorp's Investment and Client Strategy team. A key part of Kylie's responsibilities is providing high quality investment advice and support to TCorp's investment clients, particularly those invested in the TCorp IM Funds and many of the larger clients for which TCorp provides tailored solutions.

More recently, Kylie has been charged to establish a best-practice investment stewardship framework at TCorp, including the integration of Environmental, Social and Governance (ESG) factors into the investment process.

Kylie joined TCorp in 2000. She has over 20 years of experience in the finance industry and 15 years investment experience. Kylie has a Masters of Applied Finance from Macquarie University and a Certified Investment Management Analyst (CIMA) designation.

Kylie is the Deputy Chair of IMCA (Investment Management Consultants Association), a Fellow of Finsia (Financial Services Institute of Australasia) and a member of IMCA's Certification Commission.



SUSAN WOODS

General Manager, Business Technology Services
StatePlus

Susan Woods joined StatePlus in 2013 to lead the design and implementation of a new operating model to position StatePlus for future growth. Susan is also responsible for Information Technology and the broader organisational project portfolio.

Susan is an experienced management consultant with more than 20 years' of management consulting experience with tier 1 professional services firms most recently as a Partner of Deloitte Touche Tohmatsu. Susan has also held senior roles with Cap Gemini and Ernst & Young.

Susan's career has focused on delivering business transformation advice and implementation services. Her experience includes business strategy and operating models, productivity improvement, business simplification, and large scale project implementation.

Susan is a member of the Institute of Chartered Accountants in Australia and holds a Commerce degree from the University of Western Australia and a Post Graduate Diploma in Business from Curtin University of Technology.
